We are a telecommunications network facilities and infrastructure services company providing customized services and solutions for our clients. To meet the increasing demands of our services, we are seeking dynamic individuals with a passion for results to join our team of professionals.

**ENGINEERING TRAINEE** (2 positions)

You will be provided a comprehensive 12 month on-the-job-training that is designed to expose you to the various aspects of the company’s engineering operations, and the skills and qualities that will enable you to manage tasks and responsibilities that are important to your job. You will be groomed to be the subject matter expert in a specific role including leadership and management principals that may enable you to graduate to a management position at the end of 24 months.

**Responsibilities:**
- Provide 1st level support on network problems;
- Provide 2nd level support on network problems;
- Source and interface with equipment suppliers;
- Communicate with potential customers to understand their requirements;
- Provide pre-sales engineering support;
- Network planning and design;
- Network Operations Center management.

**Requirements:**
- Possess a degree in Electrical & Electronics or Telecommunication Engineering (Transmission or Data).
- Fresh Graduate or have 1-2 years working experience.
- Working knowledge of MS office applications.
- Good spoken and written command of English and Bahasa Malaysia.
- Strong leadership qualities with good interpersonal skills and the ability to work effectively in a diverse community.
- Resourceful and able to work independently as well as in a team.
- Energetic, enthusiastic and adaptable to changes with a willingness to learn.
- During the training period, will be required to work on shift and/or perform 24x7 standby duties.
- Initial fixed term contract of one (1) year where candidates who meet the performance expectations will be absorbed into the permanent positions.

Interested applicants are invited to write-in or email us a detailed resume stating current and expected salary to:

HR Division,
Baycom Sdn Bhd, No 30-2 Jalan PJU 8/58,
Bandar Damansara Perdana, 47820 Petaling Jaya, Selangor or
Email: hr@baycom.com.my

by 10th August 2010. Please note that only short-listed candidates will be notified.